



Interviewing Engineering Graduates

Connor Skye Riley

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A strong engineering team is the backbone of any technical company, and smart managers are always looking to hire top talent. Recruiting and interviewing engineers in a smart way is essential to the growth of your team and your company. In this saturated hiring market, your positions must stand out among the big name companies, and your hiring processes must be rigorous, fair and efficient.

This comprehensive guide will show you how to hire outstanding technical employees. With its step-by-step instructions and examples, Interviewing Engineering Graduates will take you all the way through the process, from attracting great candidates to making hiring decisions with confidence.

Hiring engineers is a complex, expensive and crucial process. This book will get you organized quickly and prepare you to make the right decisions every step of the way. First, you'll see how to market your open jobs effectively through writing amazing job descriptions, and selling your company to top engineers so that you get the best applicants. You'll then learn to narrow the field by identifying the best resumes. Using our tips, tricks and templates, you can design, plan and prepare thoroughly for smooth running, multi-stage assessments and interviews. Finally, you'll easily identify which engineers will be top performers for your company, get your whole team involved in the hiring decision, and clinch that final offer!

Whatever your company and whatever type of engineering job you're hiring for, with this book you can hire employees with the technical savvy and teamwork skills to help take your organization to the next level.

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