



# 10 Steps for Hiring Effective Teachers

*Mary C. Clement*

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**10 Steps for Hiring Effective Teachers** Mary C. Clement

*The quick-read, step-by-step guide to hiring outstanding teachers!*

Whether you are new to teacher hiring or ready for a fresh approach, this invaluable guide helps you select the best possible candidates. Mary Clement, a nationally-awarded expert on teacher hiring, presents proven strategies for identifying high-performing teachers. Readers will learn:

- Ten best practices that address every stage of hiring, from recruitment through interviewing to final negotiations
- Key techniques and sample questions for Behavior-Based Interviewing—the interviewing approach that predicts on-the-job performance
- Guidance on legally-sensitive interview questions
- How to involve teacher peers in interviewing and mentoring new hires

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