



How to Build an Instructional Coaching Program for Maximum Capacity

Nina Jones Morel, Carla Staton Cushman

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Chart your course for success: A guide for school and district leaders

Research supports the value of coaches in improving school culture and facilitating change that leads to staff and student success. This comprehensive resource guides school and district leaders through the journey of developing and sustaining an effective coaching program. The authors engage readers with a nautical metaphor that outlines the planning and implementation process, including how to:

- Cast a vision for the coaching program
- Determine desired characteristics of instructional coaches
- Use data to evaluate and refine the program
- Communicate the benefits to leaders, principals, and teachers
- Design appropriate professional training and support

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