



# **First Steps in Coaching**

Bob Thomson

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## First Steps in Coaching

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First Steps in Coaching is an essential guide for anyone starting out in the coaching profession and for existing coaches seeking to develop their craft. It is a practical introduction to the theory, skills and art of coaching.

The book's structure follows the reader's progression from novice to professional coach, making it an indispensable companion every step of the way. Part one - Learning to Walk - sets out the basics of coaching and considers the key skills of listening, questioning and playing back. Part two - Learning to Run - explores a variety of practical and ethical issues, and looks at coaching as a line manager and coaching a team. Part three - Learning to Dance - examines more advanced topics such as the coach's use of their self and the nature of the coach-client relationship.
The book:
- Uses clear, uncomplicated language throughout
- Explains key ideas through brief illustrations from the author's practice and quotes from leading writers on coaching
- Contains a wide selection of ideas, models and exercises to stimulate the reader's learning

- Encourages students to try things out in conversation, and reflect upon and make sense of their experiences

First Steps in Coaching is a must-have book for anyone interested in coaching skilfully, ethically and effectively.



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