



Empowerment and Democracy in the Workplace: Applying Adult Education Theory and Practice for Cultivating Empowerment

John R. Dew

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Adult Education contradicts the theorists and practitioners who claim that empowering organizations can only be created when those at the top decide to share power. The emancipating educational processes are the tools of those who work within systems whether the issue is literacy, civil rights or democracy in the workplace. The Adult Education movement has linked its mission to cultivating the growth of democratic processes. Those people who work in organizations and are trying to improve their understanding of how to reshape the organization into a democratic workplace will find this useful.

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